

ORDINANCE NO. \_\_\_\_\_

**ORDINANCE AMENDING SUBSECTION 3.12.040 OF THE SANTA CRUZ COUNTY  
CODE RELATING TO EXEMPTIONS FROM CIVIL SERVICE**

The Board of Supervisors of the County of Santa Cruz ordains as follows:

**SECTION I**

Section 3.12.040 of the Santa Cruz County Code is hereby amended to read:

**3.12.040 Exemptions from civil service.**

All County employees shall be included in the Civil Service System hereby adopted except that the following officers and employees are declared exempt from the provisions hereof:

- (A) All officers elected by the people;
- (B) All members of any board or commission who hold their positions by virtue of appointment by the Board of Supervisors;
- (C) Casual patients and inmates held in County institutions;
- (D) All persons or officers serving the County without compensation;
- (E) Personnel employed on an extra-help basis for a maximum of 999 hours in a fiscal year, including persons:
  - (1) Employed for short-term projects,
  - (2) Employed on a seasonal basis to meet recurrent work peaks,
  - (3) Employed on an as-needed basis to meet peak load, emergency or other unusual work situations;
- (F) All interns and resident physicians associated with County institutions;
- (G) Student nurses, emergency hospital aides or any persons partaking of any in-training or apprentice service training conducted by any County department or institution;
- (H) Investigators, detectives or other persons paid from special funds furnished by the District Attorney and/or the Sheriff under the provisions of Section 29400 et seq. and Section 29430 et seq. of the Government Code of the State of California;
- (I) Persons employed on a seasonal basis as firefighters;

(J) All program participants employed under the Emergency Employment Act of 1971, or under such other similar Federally funded programs as are determined appropriate for exemption from civil service by the Civil Service Commission. (This provision shall not apply to County employees who administer such program);

(K) The following particular classifications or officers:

- (1) Assistant County Administrative Officer,
- (2) Chief Probation Officer; provided, however, that the examination for vacancies in this office be conducted in accordance with traditional merit system procedures,
- (3) Chief Deputy District Attorney,
- (4) County Administrative Officer,
- (5) Senior Board Clerk (Public Works),
- (6) Sheriff's Chief Deputy,
- (7) County Supervisor's Analyst,
- (8) County Counsel,
- (9) Agricultural Commissioner-Director of Weights and Measures,
- (10) Special Qualifications Worker,
- (11) Supervisor's Staff Assistant,
- (12) Director of Public Works,
- (13) Planning Director,
- (14) Director of Parks, Open Spaces and Cultural Services,
- (15) Health Services Agency Director,
- (16) Chief Deputy District Attorney—Administration,
- (17) Medical Services Director/Health Officer,
- (18) Chief Assistant County Counsel,
- (19) Director of Mental Health Services,
- (20) Forensic Pathologist,
- (21) Deputy County Administrative Officer,
- (22) Undersheriff,
- (23) Chief of Staff – Board of Supervisors,
- (24) Human Services Director,
- (25) Assistant Director of Human Services Department,
- (26) Assistant Director of Health Services Agency,
- (27) Director of General Services.

[Ord. 5251 § 1, 2017; Ord. 5222 § 1, 2016; Ord. 5194 § 1, 2014; Ord. 5189 § 1, 2014; Ord. 5174 § 1, 2014; Ord. 4780, 2005; Ord. 4669, 2002; Ord. 4633 § 1, 2001; Ord. 4586 § 1, 2000; Ord. 4546 § 8, 1999; Ord. 4540 § 1, 1999; Ord. 4364 § 1, 1995; Ord. 4359A § 1, 1995; Ord. 4359 § 1, 1995; Ord. 4327 § 1, 1994; Ord. 4292 § 1, 1994; Ord. 4250 § 1, 1993; Ord. 4179 § 1, 1992; Ord. 4176 §§ 1, 2, 1992; Ord. 4039 § 1, 1989; Ord. 3963 § 3, 1988; Ord. 3900 § 1, 1988; Ord. 3865 §§ 1, 2, 1987; Ord. 3814 § 1, 1987; Ord. 3729 § 1, 1986; Ord. 3687 § 1, 1985; Ord. 3680 § 1, 1985; Ord. 3508 § 1, 1984; Ord. 3457 § 1, 1983; Ord. 3420 § 1, 1983; Ord. 3135, 1981; Ord. 3006, 1980; Ord. 2847, 1980; Ord. 2612, 1979; Ord. 2588, 1978; Ord. 2555, 1978; Ord. 2388, 1977; Ord. 2231, 1976; Ord. 2172, 1975; Ord. 2169, 1975; Ord. 2096, 1975; Ord. 1699, 1972; Ord. 1644, 1971; Ord. 1453, 1969; Ord. 1380, 1968; Ord. 1058, 1965; Ord. 548, 1958; Ord. 455-A, 1954; prior code § 4.05.320].

**SECTION II**

This ordinance shall take effect on the 31<sup>st</sup> day after the date of final passage.

PASSED AND ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2017 by the Board of Supervisors of the County of Santa Cruz by following vote:

Ayes: Supervisors  
Noes: Supervisors  
Absent: Supervisors  
Abstain: Supervisors

\_\_\_\_\_  
Chair of the Board of Supervisors

ATTEST: \_\_\_\_\_  
Clerk of the Board

Approved as to form:

Jim Heats 10/26/17  
Assistant County Counsel

Cc: County Administrative Officer  
Auditor-Payroll; Personnel